

BETTER IS POSSIBLE UNDER ALBERTA'S BLUE SKIES

CANADIAN ASSOCIATION OF LAND AND
ENERGY PROFESSIONALS

THE NEGOTIATOR

OCT 2025

03

LEASING THE FUTURE

05

BETTER IS POSSIBLE UNDER ALBERTA'S BLUE SKIES

09

DIRECTOR UPDATE

11

SPOTLIGHT SERIES

13

A BROKEN CHAIN: LANDOWNER TRUST AND THE FUTURE OF OUR LAND

16

SLAC/FAM UPDATE

19

CALEP CONFERENCE 2025

22

INDUSTRY EVENTS

23

ON THE HORIZON

25

GET SMART

26

ROSTER UPDATES

28

IN MEMORIAM

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LEASING THE FUTURE

Renewable Energy and the Changing Landscape of the Prairies

Rory Fletcher, Project Manager, Renewable Energy Land Services – Millennium Land Ltd.

As Canada pushes toward a lower-carbon future, the energy landscape of the Prairies is shifting. Wind turbines stretch across southern Alberta, solar farms dot the Saskatchewan plains, and battery storage projects are emerging near key grid interconnects. Behind these projects lies a complex story about land access, long-term lease planning, and stakeholder engagement.

Unlike oil and gas development, renewable energy is a surface game. Developers must secure land not just for turbines or panels, but also for transmission lines, substations, access roads, and environmental buffers. Long-term lease agreements, often spanning 25 to 35 years, replace short-term resource plays. And with these changes, land professionals are once again critical to getting projects across the finish line.

One of the key differences in renewable leasing is the structure. Projects often begin with short-term agreements that grant access for MET towers,

geotechnical testing, and environmental assessments before moving into long-term operating leases. These agreements involve fixed annual payments, reclamation bonding, land use protections, and terms that consider farming practices, tile drainage, aerial spraying, and GPS-guided equipment. Agricultural compatibility isn't an afterthought; it's a necessity.

Landowner response varies. Some welcome the stable income and minimal disruption; others have concerns around aesthetics, liability, or long-term land productivity. Our approach has always focused on clarity, fairness, and respect. We meet in person, provide mapping, and ensure all stakeholders understand what's being proposed. Whether it's a 240 MW wind farm or a small solar farm integrated with farming operations.

On Crown land, particularly in Saskatchewan and

Manitoba, additional layers of regulation and consultation apply. Developers must align with public land objectives and conduct meaningful engagement with Indigenous communities. In Manitoba, the Province's recent 600 MW wind procurement requires majority Indigenous ownership—an example of how policy is driving new partnership models. Millennium Land Ltd. has supported developers and Indigenous Nations in building practical, equity-based frameworks that meet both legal and community expectations.

Local governments are also becoming key players. Municipalities now control zoning, permitting, and setbacks, which can make or break a project. Our teams often begin engagement at the RM level to ensure local considerations are built into lease planning and site design from day one.

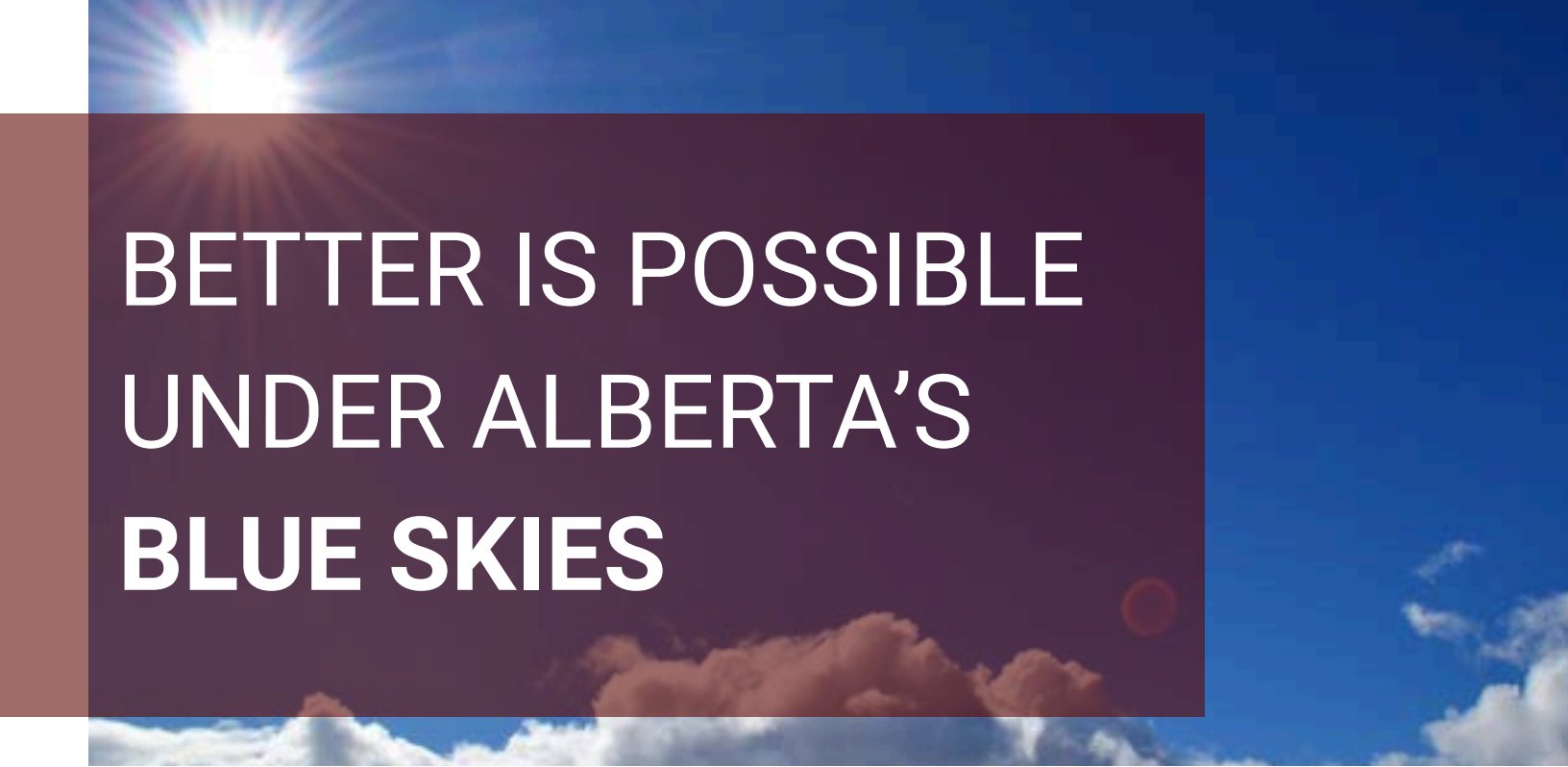
Across the West, policy frameworks are evolving. Alberta's 2023–24 pause on renewable approvals introduced new rules around farmland protection and reclamation security. Saskatchewan emphasizes Crown coordination and municipal approval, while Manitoba has pivoted toward equity and environmental priorities. These shifts require not only experience but agility.

As corporate buyers sign long-term power agreements and as governments push for net-zero timelines, renewable development across the Prairies is poised to grow. That growth won't be without challenges—transmission congestion, land use conflicts, and community concerns remain real. But with the right planning, partnerships, and people, they are navigable.

Ultimately, the success of renewable energy in the Prairies will depend on collaboration between developers, landowners, Indigenous Nations, municipalities, and regulators. Leasing land for wind, solar, and storage isn't just a transaction; it's a long-

term relationship that must balance economic opportunity, environmental responsibility, and community trust. As the landscape continues to change, those who approach it with transparency, respect, and adaptability will be best positioned to shape a resilient and sustainable energy future for the Prairies.





BETTER IS POSSIBLE UNDER ALBERTA'S BLUE SKIES

Nagwan Al-Guneid

In August 2025, I was invited to come speak to landowners in Warburg, Alberta. Over 53 landowners joined the conversation at a local community hall nestled near canola and rye fields, surrounded by grazing livestock, overlooking Alberta's stunning blue skies. As a Member of Alberta's Legislature with an urban riding in the heart of Calgary, I was humbled to know that this was a record turnout on a summer evening ahead of the harvest season. I was privileged to exchange with Albertans in a rural area and listen to their concerns on inactive wells and liability management in our province.

Before being elected in 2023, I spent 15 years in the energy sector, specifically oil and gas, oil sands, and large-scale renewables. I am grateful for this industry experience that not only helped grow my career and expose me to exceptional professional opportunities in Canada and around the world, but also helped me better understand the challenges of resource development from multiple points of view.

Last year, bitumen royalties alone contributed around \$13 billion to government coffers. Since 2019, international and national companies like Amazon,

Starbucks, RBC, Cenovus, and TELUS have trekked to Alberta, buying renewable energy through power purchase agreements (PPA) to meet their business and environmental objectives. Due to enabling policy from Alberta's provincial government (2015-2019) and Alberta's deregulated electricity market, these renewable energy deals brought \$6 billion in investments, 6,337 jobs for Albertans, 3.36 GW in PPA volume, more income to farmers besides agriculture, and millions in tax revenue to rural municipalities, bringing more local prosperity. In some communities, this tax revenue made up 20 to 30 per cent of their total operating revenues in 2024, while one community hit 51 per cent.

Both the non-renewable and renewable energy sectors are key industries in Alberta that have contributed immensely to Alberta's economic prosperity, funding social services, public healthcare, and public education, while providing Albertans with well-paying jobs and careers.

We are indeed fortunate.

At the same time, resource development – in all its forms – has an impact on land use, municipalities, landowners, and the environment. Through my energy-focused career, I have witnessed firsthand the challenges with liability management. In 2018, the Alberta Energy Regulator (AER) estimated liabilities at \$260 billion between inactive oil and gas wells, pipelines, and oil sands mines. This number was never refuted, and when adjusted for inflation to 2025 to capture the full liability picture amounts to roughly \$320 billion. Wind and solar energy projects really only launched in 2016-2017, so current liability estimates are yet to be properly estimated, though early evaluations hover around \$523 million.

One can and should ask: What should Alberta do about these land issues and liability problems? Well, for starters, we need to be clear that all provincial governments must uphold the Polluter Pays Principle in Alberta, whether in the renewable or non-renewable sector. I tell my children every day: if you make a mess, you must clean up after yourself. The Polluter Pays is a simple and clear concept that even kids see the fairness and inherent equity in it. Albertans should not be left on the hook to clean up the mess.

Taxpayers' money must be spent on public services like healthcare and education, not on cleaning up the mess of bad actors and bankrupt companies. This wealth belongs to Albertans.

Secondly, there have been some innovative approaches like the RenuWell Project, which is focused on re-purposing oil and gas well sites into solar power generation and even potentially geothermal sites. The land already has existing infrastructure and roads, which would minimize further disruption. If pursued, re-purposing oil and gas infrastructure for other sources of energy should be completed only after wells are properly decommissioned (i.e., abandoned), soil contamination is remediated, and the land is reclaimed as per the law.

Thirdly, we must go beyond recognizing that the programs we have in place to address the multi-billion-dollar liabilities in the non-renewable sectors are severely inadequate, and the institute should implement meaningful reforms. Both the Orphan Well Association (OWA) fund (for conventional liabilities) and the Mine Financial Security Program (MFSP) (for oil sands mines) are not keeping up with the scale of



liabilities. On September 30, 2024, the Alberta Energy Regulator released an MFSP update that highlights that the MFSP holds \$1.71 billion in security against estimated liabilities of \$57.3 billion. The most important thing to note on the AER's document is that total estimated liability jumped 60% between 2022 and 2024. On behalf of Albertans and in the public interest, I have asked Alberta's environment minister many times to explain this strange jump and have also asked the Alberta energy minister about the

insufficient OWA fund. I have yet to receive a clear and adequate response on how the government will reform these programs.

In marked contrast, in January 2025, the Government of Alberta mandated new financial security requirements for solar and wind energy projects under the Conservation and Reclamation Regulation. These regulations mandate operators to provide financial security to cover decommissioning and reclamation costs, ensuring sites are properly restored after the project's lifespan. Landowners and operators can negotiate security within surface lease agreements, or operators can opt to provide security through a government-held security program. For this security, new projects must provide at least 30% of the estimated reclamation costs initially, increasing to 60% on the 15th anniversary of registration.



Existing projects need to provide at least 15% initially, increasing to 60%. The oil and gas sector has never been subject to such stringent requirements.

While I do agree that, as the renewables sector evolves, we need to proactively address its liabilities, learn from history (including the massive liability problem in the non-renewables sector), I am still awaiting seeing regulatory reforms that would address the inadequacy of the current financial security programs of the OWA fund and the MFSP fund.

In the meantime, Alberta has regulations and existing requirements for well abandonment, remediation, and reclamation.

The provincial government must regulate and apply the existing laws while upholding the Polluter Pays Principle. The government must also ensure the energy regulator is able to do its job without political interference, which also requires a more diverse board that includes water specialists, economists, Indigenous representatives, and regulatory experts. While the voice of the industry is important as a key stakeholder in liability management, board diversity is important to ensure all voices are represented and heard at the decision table.

Albertans deserve a vision for the energy sector.

We have two opportunities that we must seize at the same time: meet the energy demand of today while slashing emissions and cleaning up the mess, and simultaneously prepare for the future economy that will include more diverse sources of energy besides oil and gas and oil sands.

The International Energy Agency has declared that we have entered the “Age of Electricity.” This would not only include a more modern and flexible electricity grid, but also a digital economy, a global race for critical minerals, and new sectors in petrochemicals and advanced materials like carbon fibre and asphalt binders from Alberta’s bitumen.

Achieving a future-looking vision requires leadership that keeps its eyes on the road ahead, not locked on the rearview mirror. Leadership that accepts the world as it is, rather than lamenting for the world that once was. Leadership that embraces hope and hard work, not finger-pointing and handwringing.

Albertans work hard. Our resilience and entrepreneurial spirit have made us leaders in the energy sector time and time again. We are pioneers who know that our strength in energy today paves the way to lead the energy industry of tomorrow.

Our province can be a strong and sustainable home to all types of energy. By diversifying today's economy and energy sector while slashing emissions and better managing pollution, we can build a stronger future and more resilient jobs for all Albertans, while protecting our children and grandchildren from billions in liabilities.

Alberta can have it all – in the hustle and bustle of the big cities and near the golden canola and rye fields in Alberta's charming small towns and hamlets.

Better is possible, and everything is possible under these stunning blue skies.



Nagwan Al-Guneid is the MLA for Calgary-Glenmore. Nagwan spent 15 years in the energy sector, working for TotalEnergies in its oil and gas and oil sands operations, as well as the Energy Futures Lab. Before entering politics, she was the director of the Business Renewables Centre Canada. Nagwan is a University of Calgary graduate with an MSc. in Sustainable Energy Development. She leads the Alberta NDP Energy and Minerals shadow ministry.*

**Pronounced naj-wan al-jun-aid*

DIRECTOR UPDATE

Professionalism & New Education

*Donald MacLeod,
Director of Professionalism and New Education*

Hello CALEP Membership,

As promised, I'm providing an update on the progress of the Education Program and outlining our next steps.

First, I'd like to extend my gratitude to the following individuals for their invaluable help, insight, and time in reviewing the courses being developed:

- Jasone Blazevic – Edwards Land Services Ltd.
- Lindsay Hawco – Paramount Resources Ltd.
- Dayna Morgan – Britt Radius
- Marni Evans – TC Energy
- Tom Colborne – Canada West Land Services Ltd.
- Rod Locke – North River Midstream
- Corey Wick – CORE Geomatics
- Dave Faulkenham – ATCO
- Amanda Moran – Longshore Resources Ltd.
- Chris Pincombe – Enbridge
- Sheri Wannamaker – Pacific Northern Gas Ltd.

If you're interested in volunteering, please reach out to me at DMacLeod@ScottLand.ca.

Regarding the courses, we are on track to launch an advertisement, Introduction to Ethics and The History of Canadian Energy, at the CALEP Conference in Saskatoon, SK, from October 4th to 7th. The Introduction to First Nations Consultation course is scheduled for release in late October/early November

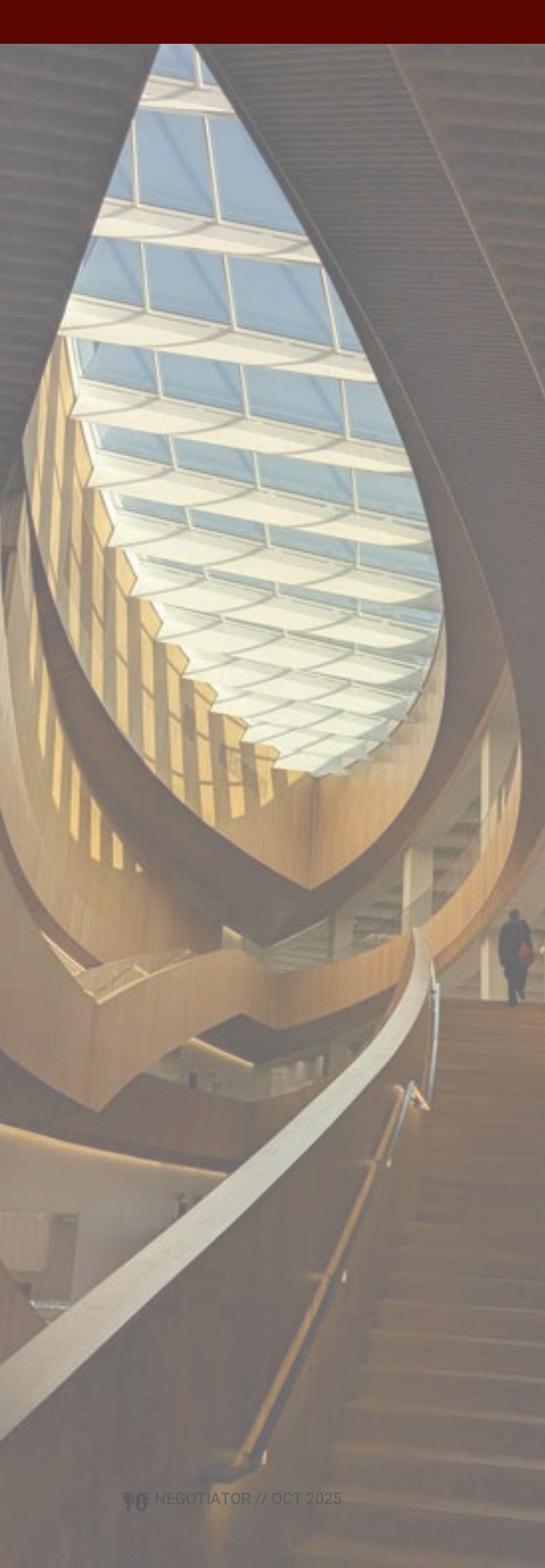


Donald MacLeod, Director of Professionalism and New Education

2026. As previously mentioned, these courses mark the beginning of a comprehensive Introduction to Surface Land Course, complete with its own Learning Management System (LMS). Revenue from these courses will support ongoing education initiatives.

Additionally, I have been in discussions with Ian Ross about the PSL and P.Land designations. I will be meeting with committee members to fully understand the challenges and opportunities this program currently faces and to determine how best to move forward.

While I'm thrilled with the progress of the CALEP Education Program, there is still much work ahead. CALEP is committed to delivering content for all members, including Mineral courses and offerings for professionals across Canada. Our vision extends beyond



introductory courses to include intermediate and advanced education programs, incorporating Land Agent Licensing, and securing buy-in from stakeholders nationwide.

Once these initial courses are released, please stay tuned for a general vote of our membership to approve funding for additional education courses and programs.

Thank you for your continued support as we work to create professional development opportunities for our membership.

Sincerely,

Donald MacLeod
Surface Manager
Scott Land & Lease Ltd.



SPOTLIGHT SERIES

Colin Page

Manager, Surface Land & Indigenous Relations, Vermilion Energy

Tell us about yourself, and what got you into Land.

Small-town Alberta boy with a big interest in hockey, rock music, and socialization. My parents were in agriculture, including being UFA agents for the Three Hills and Trochu areas. Interaction with farmers, neighbours, and basic humans was frequent within and around the community. After graduation, I planned to enroll in Mount Royal for criminology, but opportunities for a job in that sector were limited. The hiring, at that time, was focused on increasing diversity. Being a 5'6 redhead was not going to cut it, so I needed to shift my plans. My mom mentioned the Land Agent program in Olds, and when I asked what a land agent's role would be, she responded with, "You'd basically bullsh*t for a living..." Which I thought I could do. The rest is history.

Could you walk us through your professional journey and what led you to your current role as Manager, Surface Land & Indigenous Relations, Vermilion Energy?

Well, it's been long...I remember target years for land agents being a 10-year landman or a 20-year landman, but after those milestones, you kind of quit counting. Out of college in 1998, 19-years young, I was fortunate to obtain a land agent position with a small private company, Bears paw Petroleum, when oil prices were in the \$12/bbl range. I was familiar with the focus areas they had me in, which included Stettler and Drumheller. An opportunity then came up with Standard Land, with commodity prices still low, where



Colin Page

Manager, Surface Land & Indigenous Relations, Vermilion Energy

the telecommunications business kept me active until oil and gas saw a resurgence. This is where I added Saskatchewan experience, which became an integral part of my success moving forward. Even up to a few months ago! From 2003 to 2011, I went to Harvest Operations, where I eventually got the first taste of managing a department and opened my mind to Indigenous Relations. In 2011, I went to Legacy Oil + Gas, continuing as a Surface Land Manager, honing my community relations and increasing Indigenous relations skills, as well as adding Manitoba and North Dakota to my repertoire. After Legacy was acquired, I assisted with the transition of complex assets to Crescent Point, then arrived at my current home at Vermilion Energy, where I've continued to expand my journey in leadership and relations. I'm looking forward to growth within this chapter or wherever my next chapter may be.

What inspired you to transition from a hands-on role into a leadership position?

I have always been and continue to be fairly hands-on when it comes to challenging landowners, communications, and relations. I adopted a Steve Yzerman, lead by example, approach to my leadership style, where there is adapting to the team, the times, and whatever is necessary to add value to the challenge. This can be difficult to balance at times.

Looking back, have there been any mentors or role models throughout your career that you'd like to recognize and why?

I feel like I am missing so many through experiences at Bears paw, Standard, Harvest, Legacy, and Vermilion. I reported to land professionals at these companies, like Don Dahlgren, Winston Gaskin, John Keirle, Les Hogan, and Dale Mennis. Through those land leaders' guidance, although challenging and/or feeling unrealistic at times, helped me learn or adopt a trait or two, and balance the already shaped core values established through my parents. So I'd have to say, my parent, Tom and Norene, are my main role models!

What are some of the key challenges you faced during your career, and how did you overcome them?

Kick a Ginger Day was tough, but I just kept my head on a swivel throughout that day and survived. Others that come to mind:

- I remember working through a private land deal where construction of the pipeline had begun prior to meeting the landowner and acquiring a right-of-way agreement.
- Obtaining seismic permission from a family that had previously denied operators access for 20 years.
- Obtaining access to land soon after the same company had been denied a formal right of entry.
- The regular grind of educating departments of the importance of surface access and community relations. This takes time, patience, examples to reference, and effort.

*for details on overcoming some of the above challenges, which will cost a drink.

You've had quite an accomplished career; looking back, what can you say stands out the most for you and why?

Friendships, relationships, and stories accumulated throughout the years stand out. Perhaps the stories are better for a podcast one day. Otherwise, I've had an oil well named after myself in North Dakota (the "Hansen Pager"), I was the parade marshal in Longview, and invited to main stages to belt out the odd power ballad.

What do you think are the key skills necessary for success in land in today's world?

Honesty, respect, and the ability to communicate in person. Personalities cannot be taught, negotiating strategies can, so if you have the personality of a dead moth, then perhaps surface land is not your best career choice.

What challenges do you foresee working in Land for the future?

Hiding behind the screen, water management and land professionals aging out is probably my top three.

What advice would you give to someone wanting to get into Land?

- Within the land game, become an active participant/player, not a spectator.
- Find a respectful mentor within Land and use their advice.
- Volunteer your time (like within CALEP) or coach a sports team, as you always meet folks in unexpected places that assist with your learning, opportunities, and increase perspectives.
- Choose the route in land that complements your skill sets. Whether that be Community Relations, Indigenous Relations, Surface Land, or Mineral Land. Just know that whichever Rose you choose will have its Thorns.



A BROKEN CHAIN: LANDOWNER TRUST AND THE FUTURE OF OUR LAND

James Thurston

“There’s a total breakdown of trust. Landowners don’t feel heard. And the very people who used to sit across their kitchen tables—land agents—are being written out of the process.” — Bill Heidecker, President, Surface Rights Federation

I’ve spent 25 years walking leases, knocking on doors, and navigating the delicate line between landowner rights and industrial development. Like many in our profession, I became a land agent because I believed in fairness, because I saw value in face-to-face communication, and because I wanted to help get deals done without leaving landowners behind.

So when I sat down with Bill Heidecker—a fourth-generation farmer and the current President of the Surface Rights Federation—it didn’t take long to get to the heart of the issue: things aren’t working the way they used to.

“Back then,” Bill said, “when a land agent came to your house, you knew who you were dealing with. It was clear. You understood the agreement and who was on the other end of it. Today, you don’t even know who owns the lease anymore.”

That comment reflects what many landowners feel today. Legacy leases that were written decades ago are now managed by successor companies, often without any local presence or meaningful dialogue.

“These successor companies,” Bill explained, “see landowners as a liability. The sites aren’t maintained, the relationships aren’t maintained, and in many cases, the compensation is being reduced—or even ignored.”

The Mature Asset Strategy (MAS), designed to manage Alberta’s aging oil and gas infrastructure, was meant to create a pathway for responsible reclamation and reinvestment. But from the view of many landowners and surface rights advocates, MAS is failing to deliver because it has eroded transparency and sidelined the people most impacted—those who live and work on the land.

“We see letters from companies offering lowball rental reductions or using bullying tactics,” Bill said. “And it’s not always clear if the person contacting the landowner is even a licensed land agent anymore.”

That distinction is critical. A licensed land agent is bound by a professional code of conduct and is required to ensure landowners fully understand the agreements being signed. When companies cut corners and remove land agents from the process, that professional safeguard disappears—and with it, trust.

“I’m not saying land agents are the only solution,” Bill noted. “But they’re part of it. They’re a buffer. A translator. They bring humanity into a process that otherwise feels cold and corporate.”

Land agents historically helped bridge the gap between industry and landowners. But the current regulatory environment has weakened those safeguards. Landowners now face online portals instead of in-person discussions. And without clear standards for successor companies or enforcement mechanisms, bad actors can erode confidence in the system for everyone.

A Path Forward

To restore trust and fairness, we must take steps to strengthen—not weaken—the Land Agents Licensing Act. That starts with:

- Amending the Act to ensure licensed land agents are involved in all industrial surface lease matters—not just new agreements, but renewals, rent reviews, and site transfers.
- Extending coverage to new industries such as renewables, lithium, hydrogen, and carbon capture projects, many of which also require land access and long-term surface use.
- Improving transparency and accountability in the MAS by requiring better public reporting and more landowner consultation.
- Creating clear standards for successor companies and ensuring landowners know who they’re dealing with.

“Landowners understand they cannot stop resource access on their land,” Bill added. “But they expect a fair, respectful process. They want someone they can talk to in a constructive manner. They want someone who knows what they’re doing. That’s where land agents can help.”

As someone who has built a career on creating respectful, long-term relationships between landowners and industry, I agree.

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Call to Action

We at CALEP are preparing a formal letter to the Alberta government outlining these needed changes, but we need your help. Please take a few minutes to send your own message, reinforcing how critical these issues are to the future of Alberta's land stewardship and energy development.

Write to:

- Minister of Energy and Minerals, Brian Jean – em.minister@gov.ab.ca
- Minister of Justice and Solicitor General, Mickey Amery – just.minister@gov.ab.ca
- Your local MLA (Find yours at <https://www.assembly.ab.ca/members/members-of-the-legislative-assembly>)

Let them know that restoring trust means restoring fairness—and that starts with empowering landowners, holding successor companies accountable, and ensuring licensed professionals are at the table.



SLAC / FAM UPDATE



Over the years, FAM and its many contributors have generously shared their expertise, helping our industry remain best in class.

As we all know, the scope of surface land has expanded well beyond acquisition. Today, it includes consultation on sour facilities, setback regulations, renewable energy projects like wind, solar, and hydrogen, and everything in between. Whether it's Upstream, Midstream, or Downstream, our work plays a vital role in delivering reliable energy to Canadians.

Recognizing this evolution, the FAM committee members and the CALEP Board are announcing an updated name that better reflects its broader mandate:

Surface Land Advisory Committee (SLAC)

This name honors our roots while embracing the full

spectrum of surface land expertise we now represent.

When you get kicked off a rush project, don't worry, Land will pick up the SLAC. As members of the Surface Land Advisory Committee (SLAC), we share our knowledge with our committee members to ensure successful acquisition.

The CALEP Board would like to acknowledge and say thanks very much to our Presenters at our Surface Land Advisory Committee Meetings.

Upon returning from the summer break, our first meeting back we featured a luncheon with Leanne Chartrand, Regional Engagement Specialist from the AER.

Leanne joined the Alberta Energy Regulator in 2008, went to work for Pembina Pipeline in 2017, and returned to the AER in 2021.

Leanne's role has always been in engagement and includes building and maintaining relationships with industry, landowners, municipalities, and Indigenous communities by proactively sharing relevant and timely information with a variety of audiences and bringing regional feedback into the AER. Leanne's role also includes supporting AER field inspectors with complaints, incident response, and inspections.

Upcoming SLAC Sessions:

Energy Connections Canada (ECC) Evan Bahry presenting October 16, 2025

Evan Bahry is the executive director of Energy Connections Canada (ECC). ECC has 50 members, including 13 national pipeline owners. Before coming to ECC, Evan spent over two decades as the head of Alberta's association of power producers. Evan believes that policy - and how it's implemented - needs to be conducive to investor confidence in order to enable responsible development. From responsible development comes supply, choice, innovation, and efficiency, all of which benefit end-use customers.



Bennett Jones Daron Naffin & Tim Myers (AER Qualico decision) November 20, 2025

Daron Naffin Partner/Bennet Jones LLP: With a practice that is directed towards energy, environmental, and regulatory law, municipal planning, as well as expropriation and surface rights, Daron Naffin acts for oil and gas companies, municipalities, and utilities.

Clients benefit from his experience with matters involving all aspects of energy facility applications. He is also involved in environmental matters concerned with contaminated sites and Alberta power projects.

Daron appears before the Supreme Court of Canada, all levels of the Alberta courts, the Alberta Energy Regulator, the Alberta Utilities Commission, the Alberta Environmental Appeals Board, the Land and Property Rights Tribunal, the Natural Resources Conservation Board, the BC Energy Regulator, the BC Energy Resource Appeal Tribunal, the BC Surface Rights Board, the Canadian Energy Regulator and various municipal and expropriation tribunals.

Daron is a past president of the Alberta Expropriation Association, is a member of the International Right of Way Association (IRWA), a member of the Canadian Association of Petroleum Landmen (CAPL), and sat on the Disciplinary Hearing Panel Roster for the Real Estate Council of Alberta (RECA).



Tim Myers Partner/Bennet Jones LLP: Tim regularly advises and represents clients in connection with:

- facility and associated regulatory and environmental approval/assessment processes for oil and gas producers, pipeline companies, power generators, and electricity and natural gas providers;
- enforcement and compliance matters in relation to significant environmental and operational incidents, including experience with contaminated sites, environmental protection orders, regulatory enforcement actions, investigations, and prosecutions;
- rates and tolling matters;
- negotiation of surface rights dispositions with landowners for energy developments, and surface rights and expropriation compensation proceedings;
- the energy transformation, including CCUS projects, renewable resource projects, and hydrogen initiatives; and
- commercial transactions involving businesses and assets in the energy, energy services, mining, and utility sectors.

Tim appears before the Canada Energy Regulator; various administrative tribunals in Alberta, including the Alberta Energy Regulator, Alberta Utilities Commission, Land and Property Rights Tribunal, Metis Settlement Appeal Tribunal, and Environmental Appeals Board; the British Columbia

Energy Regulator, Energy Resource Appeal Tribunal; Surface Rights Board in British Columbia; public utility regulators; environmental impact assessment boards; and land and water management boards in the Yukon and Northwest Territories. Tim has represented clients before all levels of Court in Alberta and the British Columbia Supreme Court.



Jordan Blouin with AiM presenting GIS Fusion December 18, 2025

Jordan Blouin, VP of Technology and Innovation with AiM Land. I've been in the industry for almost 20 years, starting as a GIS Analyst working in Forestry, Oil and Gas, Utilities, Transportation, etc. The last 8 years with AiM have allowed him to build and manage our GIS and IT development group, which in turn has involved creating and expanding Fusion, AiM's in-house mapping, regulatory, document storage, and land software.

If you'd be interested in attending or volunteering with us, please reach out to Kevin Martin, slac@calep.ca

Thanks!

CALEP CONFERENCE 2025

WOW! What an unforgettable experience we shared in Saskatoon at the 2025 CALEP Conference. On behalf of the Conference Committee, I want to express our heartfelt gratitude to everyone who joined us and supported us, and who helped bring this incredible event to life.

This year's program was a vibrant tapestry of learning, connection, and inspiration. Through engaging sessions and meaningful conversations, we gained practical skills, reflected on our collective impact, and explored new ways to grow our influence within our organizations and communities. Every moment – from keynote speakers to casual hallway chats – was a celebration of CALEP's spirit and culture.

The events and activities were designed to foster joy, bonding, and professional growth, and it was truly moving to witness those intentions come to life. We sincerely hope the charm of the Bessborough and the warmth (except Sunday) of Saskatoon surprised and delighted you as much as they did us.





Thank you for your enthusiastic participation. Your energy and engagement made every session and event more impactful. We poured our hearts and minds into crafting a conference that was both enriching and enjoyable — and from what I experienced, that was accomplished.

The CALEP Conference is our flagship event, and it simply wouldn't be possible without you — our attendees, our generous sponsors, our dedicated volunteers, and our passionate committee members. Thank you for showing up, for leaning in, and for making a difference. Your presence mattered.

Let's carry this momentum forward and Build Bridges for the Future — Together.

Shaun Cooper – Conference Chair

Save the Date – 2026 CALEP Conference Edmonton, AB | September 27–29, 2026

We're thrilled to announce that the 2026 CALEP Conference will take place next fall in Edmonton! Join industry peers from across Canada for three inspiring days of learning, networking, and collaboration.

Stay Tuned!



CALEP CONFERENCE 2026 COMMITTEE

- Conference Co-Chairs: Amanda De-Roo and Nikki Sitch, PSL, P.Land
- Operations Chair: Jerry Roy
- Activities Chair: Kim Young
- Marketing Chair: Crystal Pomedli
- Finance Chair: Jason Gauw
- Programs Chair: TBC

If interested in volunteering for the committee, email reception@calep.ca



ANNUAL GENERAL MEETING & MERIT AWARDS

April 23, 2026: SAVE the DATE!

Nominations will open in November.

Please start thinking about your peers and the great things they have done to deserve an award.

If interested in volunteering for the committee, email reception@calep.ca

INDUSTRY EVENTS

- Oct. 21; Top 7 Over 70 – 2025 Winners Gala, Hyatt Hotel, Calgary
- Oct. 22 – 23; BUILDEX Alberta – Building Better Together, BMO Centre, Stampede Park, Calgary
- Oct. 25; NYC Real Estate Expo, Marriott Marquis, Manhattan, New York
- Oct. 28-29, 2025 Canadian Aerospace Summit, Rogers Centre, Ottawa
- Oct. 29; Calgary Real Estate Forum, BMO Centre Expansion, Stampede Park, Calgary
- Oct. 30-31; G7 Energy & Environment Ministers Meeting, Toronto
- Nov. 4; Federal Budget to be tabled, House of Commons, Ottawa
- Nov. 5-6; Infrastructure Partners Conference, Edmonton Convention Centre; call for presenters
- Nov. 6-9; COP 30 the Climate Action Innovation Zone, São Paulo, Brazil
- Nov 6, 2025 LEMAC Conference | LEMAC SAIT Campus (Heritage Hall)
- Nov. 7; Calgary Construction Association, Black Tie Industry Gala, Westin Calgary Airport, Calgary
- Nov. 14; 11th Annual Calgary Concert for Classrooms – Hammer Jam, Bella Concert Hall, Calgary; sponsorship package - tickets now on sale
- Nov 20-21; Decentralised Energy Forum, Chateau Frontenac, Quebec City; tickets_
- Nov. 25-26; Info-Tech LIVE 2025 Conference, Fairmont Queen Elizabeth, Montreal
- Nov. 26-27; National Building Decarbonization Forum 2025, National Arts Centre, Ottawa; register

2026 Events

- Jan. 29-31; Conservative Party of Canada, National Convention, Calgary
- Jan. 31 – Feb 1; The Wellness Show – Vancouver; save the date
- June 8-10; NeoCon 2026, THE Mart, Chicago – get on the NeoCon updates mailing list
- June 17-20/2026; VivaTech 2026, Paris – save the date ... registration link n/a yet ...
- Sept. 28-30; Indigenous Women in Industry Summit Canada, Hyatt Regency, Vancouver

ON THE HORIZON

Upcoming Events with CALEP

Night at Launchpad

Swing, Sip & Socialize – October 30, 2025 | 4:30–7:30 PM at Mickelson National

Soak up the last of summer with an evening of golf, great company, and delicious bites at Mickelson National's LaunchPad. Whether you're a pro or just in for fun, enjoy 2 hours of golf, appetizers, and networking with industry peers.

Members: \$55 | IRWA/CAPLA/PJVA/EASC: \$75

Non-Members: \$85

Spots are limited — register now and wrap up the season in style!



OneStop Crown Land Disposition Applications Discussion

November 3, 2025 | 11:30 AM–1:30 PM

Calgary Petroleum Club

Join us for an insightful session with Marissa Schultz, Land Use Advisor at the Alberta Energy Regulator, as she demystifies the OneStop Crown land disposition process. Gain practical insights into key application types — Replacement, Renewal, Amendment, RTF, and New — and learn how to avoid common pitfalls. Walk away with actionable tips to improve the quality and efficiency of your submissions.



Darts & Drafts: A Night of Fun and Socializing

November 20, 2025, 4:30–10:30 PM | Imperial Tap, 503 4 Ave SW


Join us for an evening of darts, laughs, and great company! Whether you're a seasoned player or trying it out for the first time, this casual night is all about friendly competition and connection.

Enjoy classic pub-style darts, fun team challenges, and a little light-hearted rivalry—plus food, drinks, and prizes for the sharpest shots (and maybe the most creative styles!).

Bring your best game face—or just your best laugh—and get ready for a night of good fun, good people, and a few bullseyes along the way.

Members: \$30

Non-Members: \$50



Three Cheers for a Merry Tri-Fecta

December 4, 2025, 4:30–9:00 PM | National on 10th

Celebrate the season with CALEP, IRWA48, and LEMAC at our festive holiday gathering! Enjoy great food, music, and company as we toast to the holidays.

Members: \$50 | Students: \$35 | Non-Members: \$70

Includes a drink, appetizers, and plenty of holiday cheer — save the date and join the fun!



CANADIAN ASSOCIATION OF LAND
AND ENERGY PROFESSIONALS



GET SMART

COURSE	DATE	TIME	LOCATION
2015 CAPL Operating Procedure (2 days)	October 28-29, 2025	8:30am - 4:30pm	CALEP Office
JV 101: Compare and Contrast	November 6, 2025	9:00am - 4:00pm	CALEP Office
Evaluation of Canadian Oil and Gas Properties for Landmen by Sproule (2 days)	November 12-13, 2025	9:00am - 4:00pm	CALEP Office
Professional Ethics: Theory and Application	November 25, 2025	9:00am - 4:00pm	CALEP Office
Overcoming The Five Dysfunctions of a Team	December 16, 2025	9:00am - 4:00pm	CALEP Office
2017 CAPL Property Transfer Procedure	January 13, 2025	8:30am - 4:00pm	CALEP Office

Save \$50 when you register at least 3 weeks in advance! Prices will increase 3 weeks prior to the course.

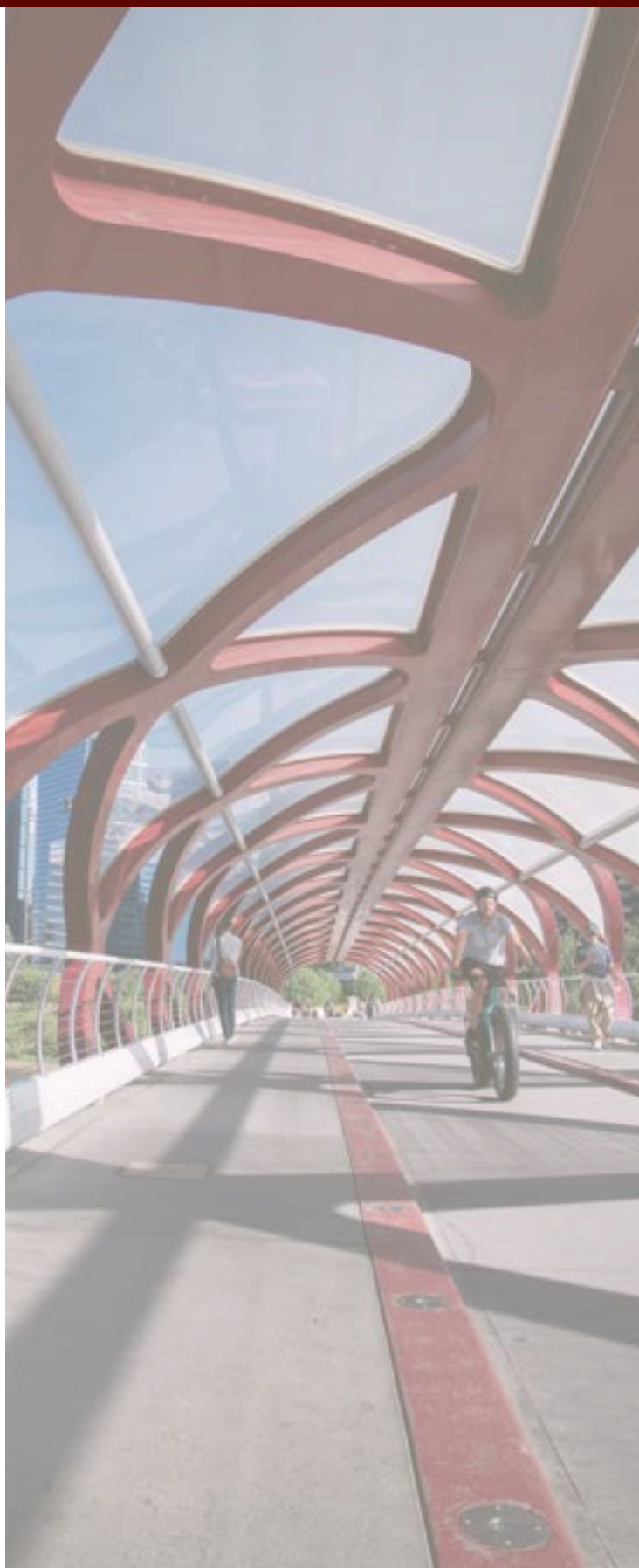
For more information, or to register, please see the CALEP course schedule in its entirety [here](#).

ROSTER UPDATES

These updates result from changes made to your membership portfolio. If you identify any errors, please reach out to the office, and we will promptly address them.

ON THE MOVE

Amanda Allen	SLR Consulting Canada to Insight Energy Consulting
Amanda De-Roo	Integrity Land Inc. to Vertex Professional Services Ltd.
Jeff French	Tundra Oil and Gas Limited to Independent
Scott Godsman	Capillary Resources Corp. to Independent
David Laurie	ORLEN Upstream Canada Ltd. to Independent
Matteo Villani	Independent to 3 Peaks Land & Engagement Inc.
Susan Williams	Veren to Independent



NEW MEMBERS

ASSOCIATE MEMBERS

**Adriana Miller, Millennium
Geomatics**

Sponsors:

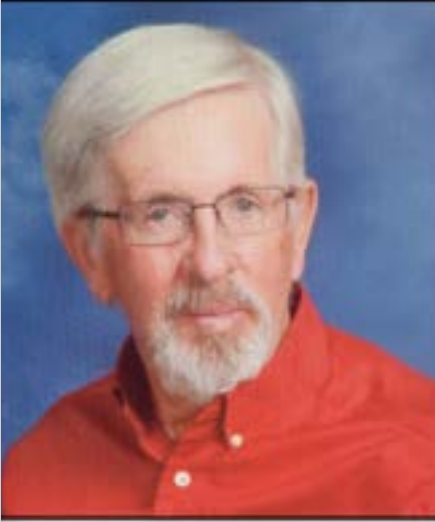
- Glenn Miller
- Jason Tweten
- Kevin Martin

INTERIM MEMBERS

Tanya Abraham, CNOOC Petroleum North
America ULC



IN MEMORIAM



Ben Meulenbeld

(1941–2025)

On Friday, September 12, 2025, Ben Meulenbeld, beloved husband of Dorothea Meulenbeld (née Blake), passed away at the age of 84. Born in Borne, Overijssel, Netherlands, Ben immigrated to Calgary, AB, in 1952 aboard the S.S. Zuiderkruis with his mother, Dien, and three sisters, joining their father in Canada.

In 1965, Ben met the love of his life, Dorothea (Thea) Blake, and they were married on March 4, 1967. He is survived by his wife, Dorothea; his children, Todd (Catalina) Meulenbeld, Brad (Lynnette) Meulenbeld, and Dana (Chris) Cameron; eleven grandchildren; one great-grandson; and his sisters, Joan (Jack) Noble and Jenny Westra. He was predeceased by his parents, Henk and Dien Meulenbeld, and his sister Ann.

Ben achieved much in his life, but was particularly proud of his volunteer work with professional associations and the Canadian Amateur Swimming Association. A dedicated landman, he was a member of the Canadian Association of Petroleum Landmen and worked from 1973 until his retirement in 2002. An avid sportsman, he enjoyed swimming, cycling, and trained for the Ironman Triathlon, which he completed at age 65. He was also a passionate fan of hockey and football.

Ben and Thea shared a love of travel, including several tandem bicycle tours, and spent winters between Yuma, Arizona, and Manzanillo, Mexico. In later years, Ben became an enthusiastic reader.

A Celebration of Ben's Life was held on Saturday, October 11, 2025, at McInnis & Holloway (Chapel of the Bells, Calgary), followed by a reception in the Hospitality Centre. In his memory, a tree was planted in the Ann & Sandy Cross Conservation Area by McInnis & Holloway Funeral Homes. Friends wishing to honor Ben were invited to contribute to Parkinson Canada.



Lynda Berry-Dinsmore

(1954–2025)

Lynda Berry-Dinsmore passed away peacefully at the age of 70 on September 7, 2025, surrounded by her cherished family in Stony Plain, Alberta.

Born in Edmonton on November 8, 1954, Lynda was the beloved daughter of Sheila (Miller) and Norman Berry. In 1965, her family moved to Fallis, Alberta, where they ran the Fallis General Store, a hub of connection and community. It was there that Lynda forged friendships and memories that lasted a lifetime.

Lynda later moved to Calgary, where she built a successful career as a surface land agent and embraced her greatest role as a devoted mother, raising her son Kyle and daughter Allison with love and care. She expressed her affection in countless ways—whether patching a treasured item, folding laundry, or baking for family and friends.

After retiring, Lynda returned to Fallis, finding peace in the beauty of Lake Wabamun. She spent her days baking, thrifting, and piecing together puzzles with her loved ones. Her quiet generosity extended even to early mornings, preparing breakfast bags for boys bound for the lake—a small gift that reflected her boundless care.

Lynda is survived by her brother Brian Berry, her children Kyle (Jordan) and Allison (Graham), and her grandchildren Mason, Crew, Bennett, and Briar. She was predeceased by her parents, Norman and Sheila Berry.

A private celebration of her life was held with close family and friends. Memorial donations in Lynda's name were directed to the Alberta Cancer Foundation.

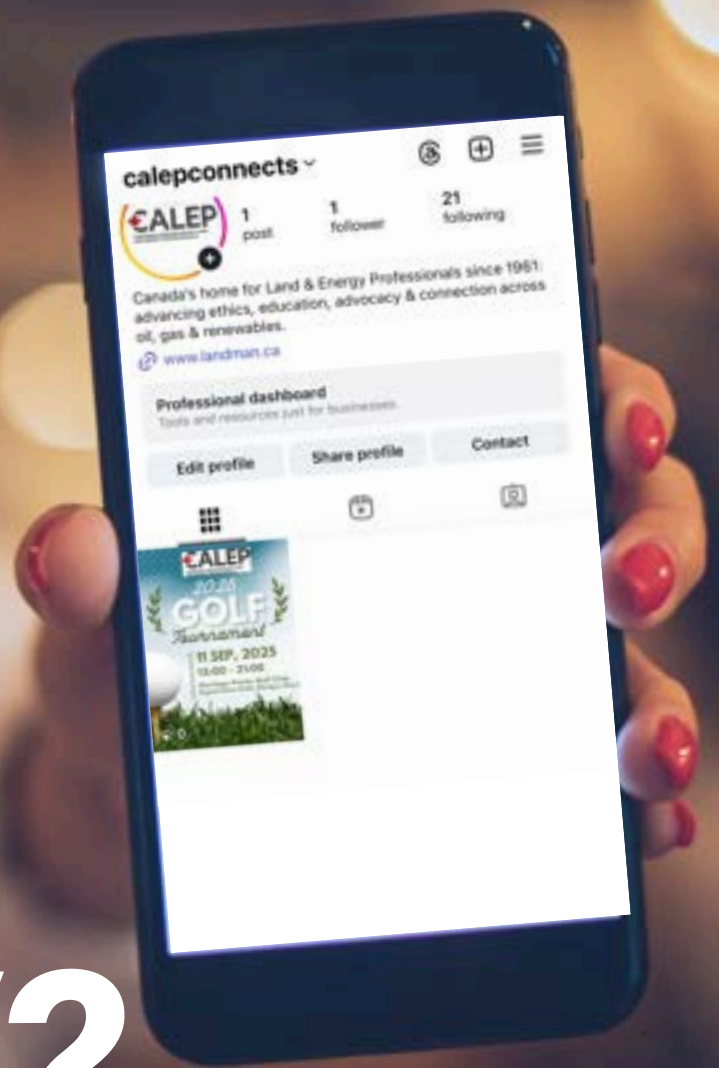


Leslie Blair Scarratt

(1954–2025)

Leslie Blair Scarratt, known as Blair to his friends and family, passed away peacefully last night, just a day short of his 78th birthday. Born and raised in Calgary, his career in Oil and Gas as a Landman spanned almost 50 years with companies including Husky, Apache, and Enerplus. He was an avid golfer, a huge Flames and Stampeders fan, and he loved to travel. He is survived by his loving wife Trish of 41 years, his stepdaughter Heather and her partner Chris, and his stepson Sean and his wife Michelle. No service will be held at his request. In lieu of flowers, any donation to the SPCA or any other organization of your choice that cares for needy animals would be appreciated.

DID YOU KNOW?



We are now on Instagram!

Follow us for the latest updates, current and upcoming events, course opportunities, and more!



@calepconnects

FOLLOW US!